

Frequency Table

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Pria	37	43.5	43.5	43.5
Wanita	48	56.5	56.5	100.0
Total	85	100.0	100.0	

Umur

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 21-30 tahun	41	48.2	48.2	48.2
31-40 tahun	16	18.8	18.8	67.1
> 40 tahun	28	32.9	32.9	100.0
Total	85	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid D3	2	2.4	2.4	2.4
S1	66	77.6	77.6	80.0
S2	15	17.6	17.6	97.6
S3	2	2.4	2.4	100.0
Total	85	100.0	100.0	

Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 5 tahun	21	24.7	24.7	24.7
5-10 tahun	42	49.4	49.4	74.1
11-15 tahun	21	24.7	24.7	98.8
> 15 tahun	1	1.2	1.2	100.0
Total	85	100.0	100.0	

Frequencies

Statistics

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6
N Valid	85	85	85	85	85	85
Missing	0	0	0	0	0	0
Mean	3.7176	3.8706	3.7176	3.7176	3.6588	3.8471

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.9	5.9	5.9
	3	25	29.4	29.4	35.3
	4	44	51.8	51.8	87.1
	5	11	12.9	12.9	100.0
	Total	85	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	25	29.4	29.4	29.4
	4	46	54.1	54.1	83.5
	5	14	16.5	16.5	100.0
	Total	85	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.9	5.9	5.9
	3	22	25.9	25.9	31.8
	4	50	58.8	58.8	90.6
	5	8	9.4	9.4	100.0
	Total	85	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.6	10.6	10.6
	3	17	20.0	20.0	30.6
	4	48	56.5	56.5	87.1
	5	11	12.9	12.9	100.0
	Total	85	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.9	5.9	5.9
	3	30	35.3	35.3	41.2
	4	39	45.9	45.9	87.1
	5	11	12.9	12.9	100.0
	Total	85	100.0	100.0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	4.7	4.7	4.7
3	16	18.8	18.8	23.5
4	54	63.5	63.5	87.1
5	11	12.9	12.9	100.0
Total	85	100.0	100.0	

Frequencies**Statistics**

	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12
N Valid	85	85	85	85	85	85
Missing	0	0	0	0	0	0
Mean	3.6353	3.9059	3.7176	3.9059	3.7176	3.6824

Frequency Table**X1.7**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	8.2	8.2	8.2
3	28	32.9	32.9	41.2
4	39	45.9	45.9	87.1
5	11	12.9	12.9	100.0
Total	85	100.0	100.0	

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	28	32.9	32.9	32.9
4	37	43.5	43.5	76.5
5	20	23.5	23.5	100.0
Total	85	100.0	100.0	

X1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	35	41.2	41.2	41.2
4	39	45.9	45.9	87.1
5	11	12.9	12.9	100.0
Total	85	100.0	100.0	

X1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	28	32.9	32.9	32.9
4	37	43.5	43.5	76.5
5	20	23.5	23.5	100.0
Total	85	100.0	100.0	

X1.11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	35	41.2	41.2	41.2
4	39	45.9	45.9	87.1
5	11	12.9	12.9	100.0
Total	85	100.0	100.0	

X1.12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.2	1.2	1.2
3	34	40.0	40.0	41.2
4	41	48.2	48.2	89.4
5	9	10.6	10.6	100.0
Total	85	100.0	100.0	

Frequencies**Statistics**

	X2.1	X2.2	X2.3	X2.4	X2.5
N Valid	85	85	85	85	85
Missing	0	0	0	0	0
Mean	3.4471	3.5294	3.5412	3.4118	3.6353

Frequency Table**X2.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	10	11.8	11.8	11.8
3	34	40.0	40.0	51.8
4	34	40.0	40.0	91.8
5	7	8.2	8.2	100.0
Total	85	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.6	10.6	10.6
	3	29	34.1	34.1	44.7
	4	40	47.1	47.1	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.4	9.4	9.4
	3	32	37.6	37.6	47.1
	4	36	42.4	42.4	89.4
	5	9	10.6	10.6	100.0
	Total	85	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	11.8	11.8	11.8
	3	37	43.5	43.5	55.3
	4	31	36.5	36.5	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.9	5.9	5.9
	3	28	32.9	32.9	38.8
	4	45	52.9	52.9	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

Frequencies**Statistics**

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5
N	Valid	85	85	85	85	85
	Missing	0	0	0	0	0
Mean		3.5176	3.5882	3.6471	3.6588	3.6353

Frequency Table

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	7.1	7.1	7.1
	3	36	42.4	42.4	49.4
	4	36	42.4	42.4	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	11.8	11.8	11.8
	3	22	25.9	25.9	37.6
	4	46	54.1	54.1	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.9	5.9	5.9
	3	27	31.8	31.8	37.6
	4	46	54.1	54.1	91.8
	5	7	8.2	8.2	100.0
	Total	85	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	12.9	12.9	12.9
	3	18	21.2	21.2	34.1
	4	45	52.9	52.9	87.1
	5	11	12.9	12.9	100.0
	Total	85	100.0	100.0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.4	9.4	9.4
	3	23	27.1	27.1	36.5
	4	46	54.1	54.1	90.6
	5	8	9.4	9.4	100.0
	Total	85	100.0	100.0	

Correlations

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7
X1.1	Pearson Correlation	1	.672**	.807**	.777**	.515**	.586**	.559**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.2	Pearson Correlation	.672**	1	.692**	.537**	.485**	.569**	.546**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.3	Pearson Correlation	.807**	.692**	1	.849**	.464**	.578**	.515**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.4	Pearson Correlation	.777**	.537**	.849**	1	.496**	.564**	.536**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	85	85	85	85	85	85	85
X1.5	Pearson Correlation	.515**	.485**	.464**	.496**	1	.777**	.945**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	85	85	85	85	85	85	85
X1.6	Pearson Correlation	.586**	.569**	.578**	.564**	.777**	1	.863**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	85	85	85	85	85	85	85
X1.7	Pearson Correlation	.559**	.546**	.515**	.536**	.945**	.863**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	85	85	85	85	85	85	85
X1.8	Pearson Correlation	.596**	.854**	.547**	.514**	.657**	.699**	.664**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.9	Pearson Correlation	.483**	.492**	.418**	.469**	.956**	.781**	.947**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.10	Pearson Correlation	.596**	.854**	.547**	.514**	.657**	.699**	.664**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.11	Pearson Correlation	.483**	.492**	.418**	.469**	.956**	.781**	.947**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
X1.12	Pearson Correlation	.469**	.645**	.475**	.392**	.582**	.601**	.609**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85
TOTALX1	Pearson Correlation	.771**	.794**	.747**	.731**	.864**	.864**	.895**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X1.8	X1.9	X1.10	X1.11	X1.12	TOTALX1
X1.1	Pearson Correlation	.596**	.483**	.596**	.483**	.469**	.771**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.2	Pearson Correlation	.854**	.492**	.854**	.492**	.645**	.794**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.3	Pearson Correlation	.547**	.418**	.547**	.418**	.475**	.747**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.4	Pearson Correlation	.514**	.469**	.514**	.469**	.392**	.731**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.5	Pearson Correlation	.657**	.956**	.657**	.956**	.582**	.864**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.6	Pearson Correlation	.699**	.781**	.699**	.781**	.601**	.864**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.7	Pearson Correlation	.664**	.947**	.664**	.947**	.609**	.895**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.8	Pearson Correlation	1	.644**	1.000**	.644**	.668**	.861**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.9	Pearson Correlation	.644**	1	.644**	1.000**	.576**	.855**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	85	85	85	85	85	85
X1.10	Pearson Correlation	1.000**	.644**	1	.644**	.668**	.861**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	85	85	85	85	85	85
X1.11	Pearson Correlation	.644**	1.000**	.644**	1	.576**	.855**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	85	85	85	85	85	85
X1.12	Pearson Correlation	.668**	.576**	.668**	.576**	1	.732**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	85	85	85	85	85	85
TOTALX1	Pearson Correlation	.861**	.855**	.861**	.855**	.732**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	TOTALX2
X2.1	Pearson Correlation	1	.645**	.753**	.828**	.711**	.889**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
X2.2	Pearson Correlation	.645**	1	.751**	.695**	.735**	.862**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	85	85	85	85	85	85
X2.3	Pearson Correlation	.753**	.751**	1	.730**	.770**	.903**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	85	85	85	85	85	85
X2.4	Pearson Correlation	.828**	.695**	.730**	1	.732**	.900**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	85	85	85	85	85	85
X2.5	Pearson Correlation	.711**	.735**	.770**	.732**	1	.884**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	85	85	85	85	85	85
TOTALX2	Pearson Correlation	.889**	.862**	.903**	.900**	.884**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	TOTALY
Y1.1	Pearson Correlation	1	.593**	.409**	.422**	.628**	.771**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	85	85	85	85	85	85
Y1.2	Pearson Correlation	.593**	1	.383**	.631**	.513**	.802**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	85	85	85	85	85	85
Y1.3	Pearson Correlation	.409**	.383**	1	.798**	.381**	.754**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	85	85	85	85	85	85
Y1.4	Pearson Correlation	.422**	.631**	.798**	1	.428**	.843**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	85	85	85	85	85	85
Y1.5	Pearson Correlation	.628**	.513**	.381**	.428**	1	.750**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	85	85	85	85	85	85
TOTALY	Pearson Correlation	.771**	.802**	.754**	.843**	.750**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	85	100.0
	Excluded ^a	0	.0
	Total	85	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.955	12

Item Statistics

	Mean	Std. Deviation	N
X1.1	3.7176	.76550	85
X1.2	3.8706	.66883	85
X1.3	3.7176	.71733	85
X1.4	3.7176	.82537	85
X1.5	3.6588	.78000	85
X1.6	3.8471	.69874	85
X1.7	3.6353	.81426	85
X1.8	3.9059	.74998	85
X1.9	3.7176	.68334	85
X1.10	3.9059	.74998	85
X1.11	3.7176	.68334	85
X1.12	3.6824	.67633	85

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	41.3765	44.214	.723	.953
X1.2	41.2235	44.938	.755	.952
X1.3	41.3765	44.928	.698	.953
X1.4	41.3765	44.118	.671	.955
X1.5	41.4353	43.034	.832	.949
X1.6	41.2471	43.926	.836	.949
X1.7	41.4588	42.299	.868	.948
X1.8	41.1882	43.393	.830	.949

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.9	41.3765	44.190	.826	.950
X1.10	41.1882	43.393	.830	.949
X1.11	41.3765	44.190	.826	.950
X1.12	41.4118	45.459	.684	.954

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
45.0941	52.158	7.22203	12

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	85	100.0
	Excluded ^a	0	.0
	Total	85	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.932	5

Item Statistics

	Mean	Std. Deviation	N
X2.1	3.4471	.80926	85
X2.2	3.5294	.79565	85
X2.3	3.5412	.80995	85
X2.4	3.4118	.80614	85
X2.5	3.6353	.72123	85

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	14.1176	7.867	.821	.917
X2.2	14.0353	8.082	.781	.924
X2.3	14.0235	7.785	.842	.912

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.4	14.1529	7.822	.838	.913
X2.5	13.9294	8.304	.824	.917

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
17.5647	12.249	3.49982	5

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	85	100.0
	Excluded ^a	0	.0
	Total	85	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.844	5

Item Statistics

	Mean	Std. Deviation	N
Y1.1	3.5176	.74979	85
Y1.2	3.5882	.80614	85
Y1.3	3.6471	.71889	85
Y1.4	3.6588	.86675	85
Y1.5	3.6353	.78448	85

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	14.5294	6.514	.639	.815
Y1.2	14.4588	6.180	.672	.806
Y1.3	14.4000	6.695	.621	.820
Y1.4	14.3882	5.764	.722	.791
Y1.5	14.4118	6.507	.599	.825

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
18.0471	9.522	3.08570	5

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Y	3.6094	.61714	85
X1	3.7578	.60184	85
X2	3.5129	.69996	85

Correlations

		Y	X1	X2
Pearson Correlation	Y	1.000	.840	.523
	X1	.840	1.000	.452
	X2	.523	.452	1.000
Sig. (1-tailed)	Y	.	.000	.000
	X1	.000	.	.000
	X2	.000	.000	.
N	Y	85	85	85
	X1	85	85	85
	X2	85	85	85

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary^a

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.855 ^a	.732	.725	.32353	1.682

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	23.409	2	11.705	111.822	.000 ^a
	Residual	8.583	82	.105		
	Total	31.992	84			

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.127	.240		.532	.596		
	X1	.778	.066	.759	11.829	.000	.796	1.257
	X2	.159	.057	.181	2.816	.006	.796	1.257

a. Dependent Variable: Y

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X1	X2
1	1	2.967	1.000	.00	.00	.00
	2	.020	12.090	.25	.10	.97
	3	.012	15.514	.75	.90	.02

a. Dependent Variable: Y

Residuals Statistics^a

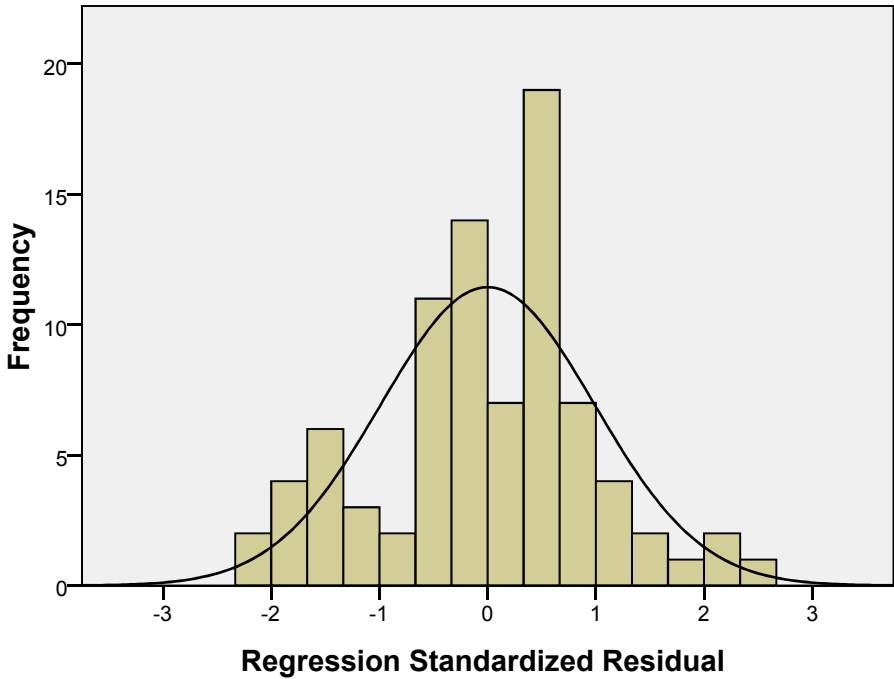
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	2.6779	4.8123	3.6094	.52790	85
Std. Predicted Value	-1.765	2.279	.000	1.000	85
Standard Error of Predicted Value	.036	.094	.058	.018	85
Adjusted Predicted Value	2.7111	4.7951	3.6092	.52532	85
Residual	-.72052	.76063	.00000	.31966	85
Std. Residual	-2.227	2.351	.000	.988	85
Stud. Residual	-2.241	2.421	.000	1.007	85
Deleted Residual	-.72939	.80640	.00018	.33228	85
Stud. Deleted Residual	-2.298	2.497	.000	1.020	85
Mahal. Distance	.034	6.045	1.976	1.879	85
Cook's Distance	.000	.118	.013	.022	85
Centered Leverage Value	.000	.072	.024	.022	85

a. Dependent Variable: Y

Charts

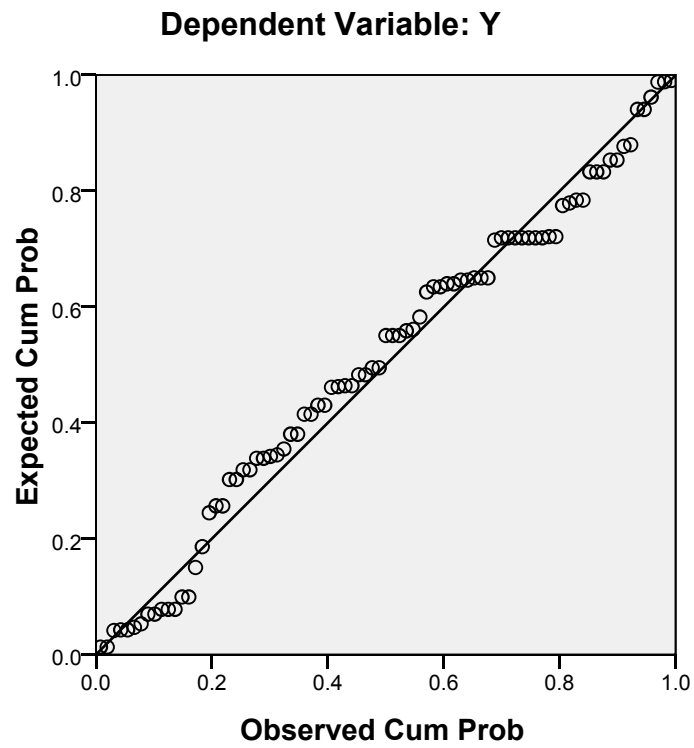
Histogram

Dependent Variable: Y



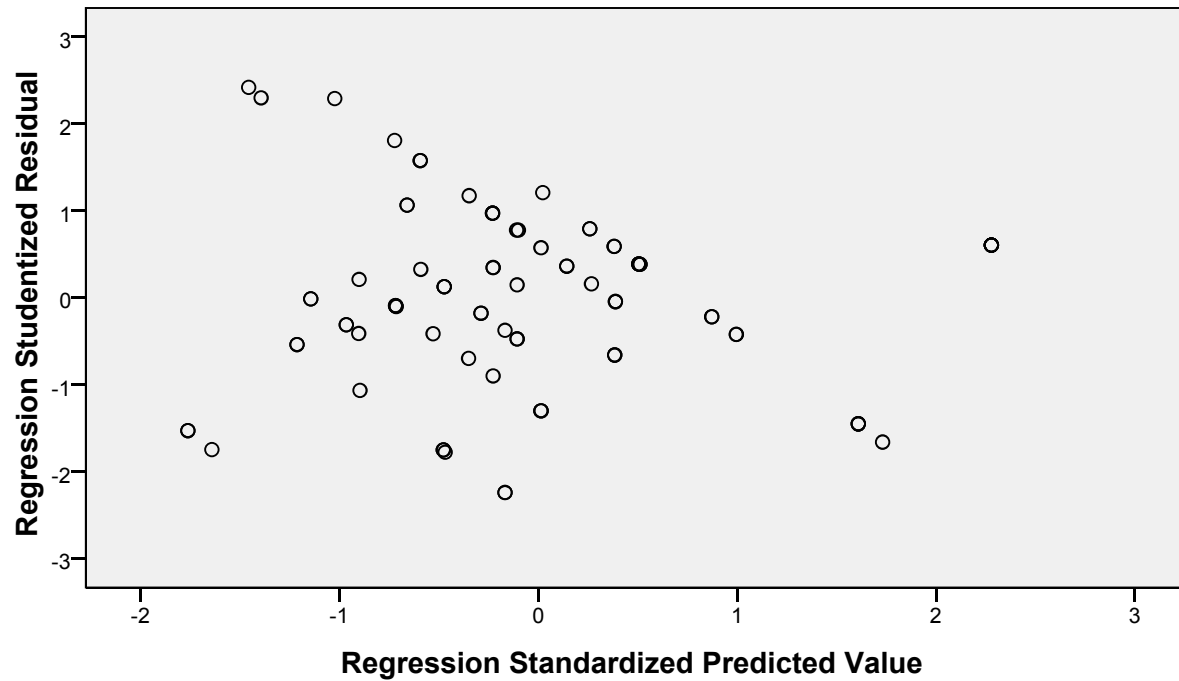
Mean =-3.64E-15
Std. Dev. =0.988
N =85

Normal P-P Plot of Regression Standardized Residual



Scatterplot

Dependent Variable: Y



NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		85
Normal Parameters ^a	Mean	.0000000
	Std. Deviation	.31965649
Most Extreme Differences	Absolute	.077
	Positive	.077
	Negative	-.076
Kolmogorov-Smirnov Z		.706
Asymp. Sig. (2-tailed)		.700

a. Test distribution is Normal.